

## **Marmaduke Elementary School Improvement Plan 2018 – 2019**

**IF08 Professional development for the whole faculty includes assessment of strengths and areas in need of improvement from classroom observations of indicators of effective teaching. (72)**

- Professional Development survey will be sent to staff to determine needs of the staff that will support their professional growth plan.
- Survey results will give the district information that is needed to get professional development in place for the staff.

Completion Date: 05/21/19

Person Responsible: Lisa Hargrave

**IIB01 Units of instruction include pre/post-tests to assess student mastery of standard-based objectives. (91)**

- Teachers use multiple tools to pre and post students' mastery level of standards that are being taught.
- Teachers use computer based tools and classroom tools to assess their students master of standards.

Completion Date: 05/21/19

Person Responsible: Lisa Hargrave

**ID09 The Leadership Team shares in decisions of real substance pertaining to curriculum, instruction, and professional development. (44)**

- When curriculum need or changes is warranted, the personnel involved in this decision have discussions, review instructional materials and make informed decisions based on what is best for students.
- Professional Development and instructional materials will be purchased (if needed) to add new material to the classroom.

Completion Date: 05/21/19

Person Responsible: Lisa Hargrave